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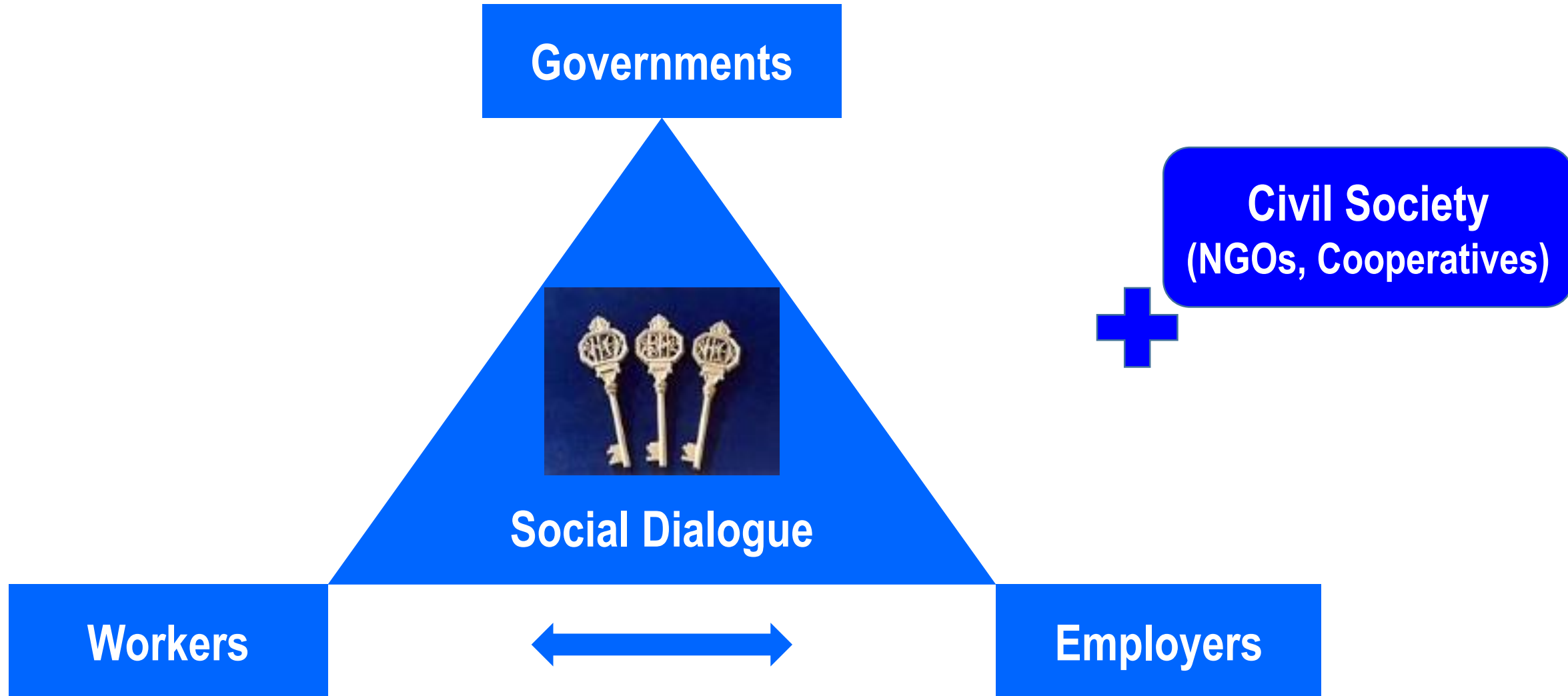
ILO, Geneva

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National Social Dialogue Institutions: European and global trends

- 
- **International Labour Standards**
 - **Legal and institutional framework**
 - **Regional Trends**
 - **Topics of discussion**

Forms of Social Dialogue





Pre-requisites for Social Dialogue

***Democracy &
Freedom of association***

Political will

***Institutional Framework
State's Support***

***Strong, independent, representative &
technically competent social partners***



Levels of Social Dialogue & Collective Agreements

International

National

Sector / Branch

Regional / Local

Entreprise

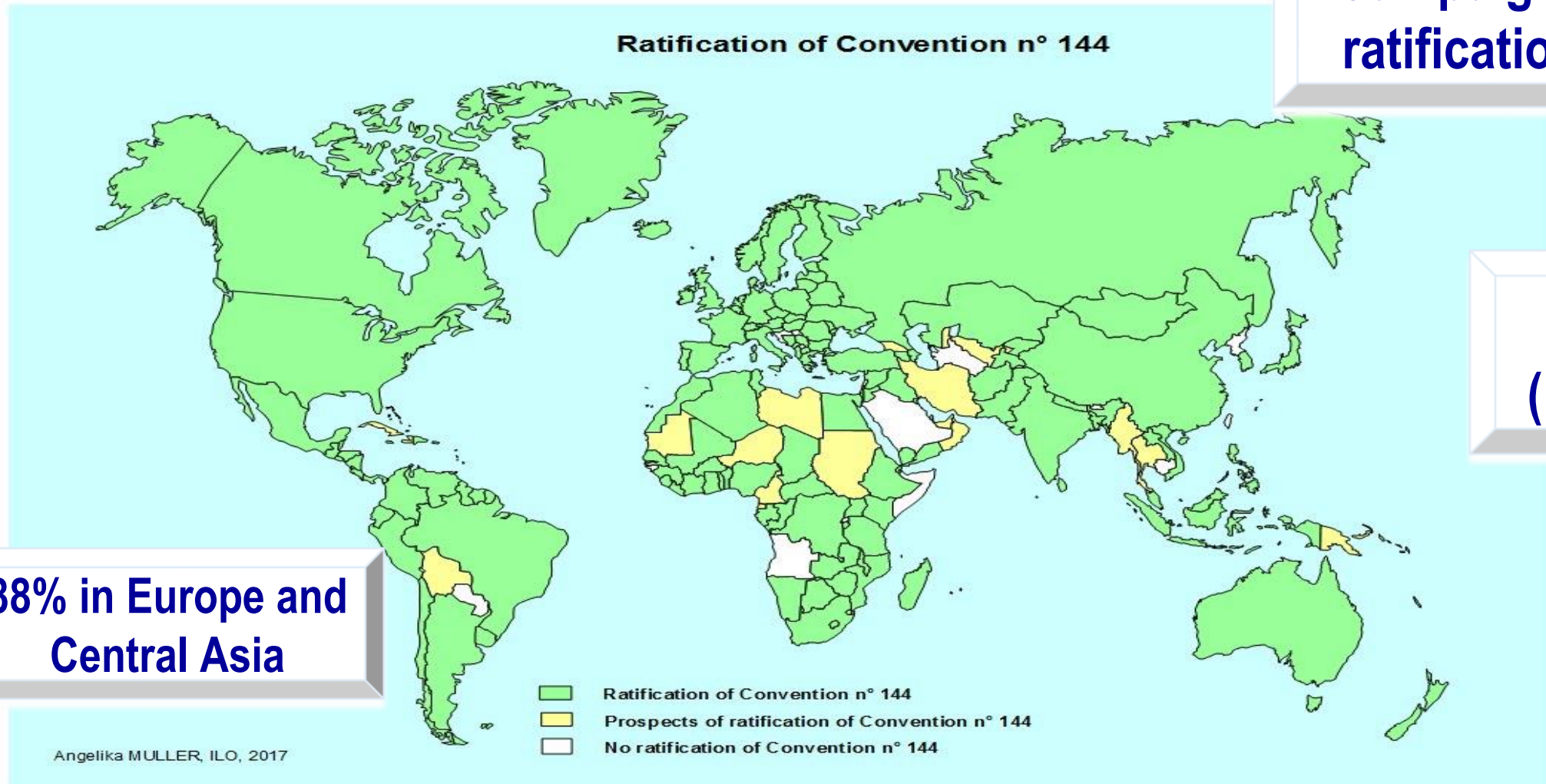


Ratification of ILO Convention No. 144 on Tripartite Consultation (International Labour Standards)

Campaign for universal ratification (2017-2019)

**75%
(139 countries)**

**88% in Europe and
Central Asia**



Classification of national social dialogue institutions

➤ National institutions of general competency

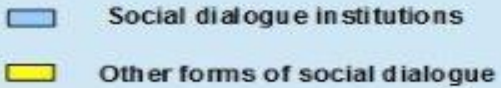
- Economic and Social Council
- High Council of Social Dialogue
- National Social Dialogue Commission
- Tripartite Forum
- National Annual Conference

➤ Other forms of social dialogue

- Specialized bodies: ILO activities, wages, employment, child labour, forced labour, social security, occupational safety and health (OSH)
- Social dialogue without formal institutions

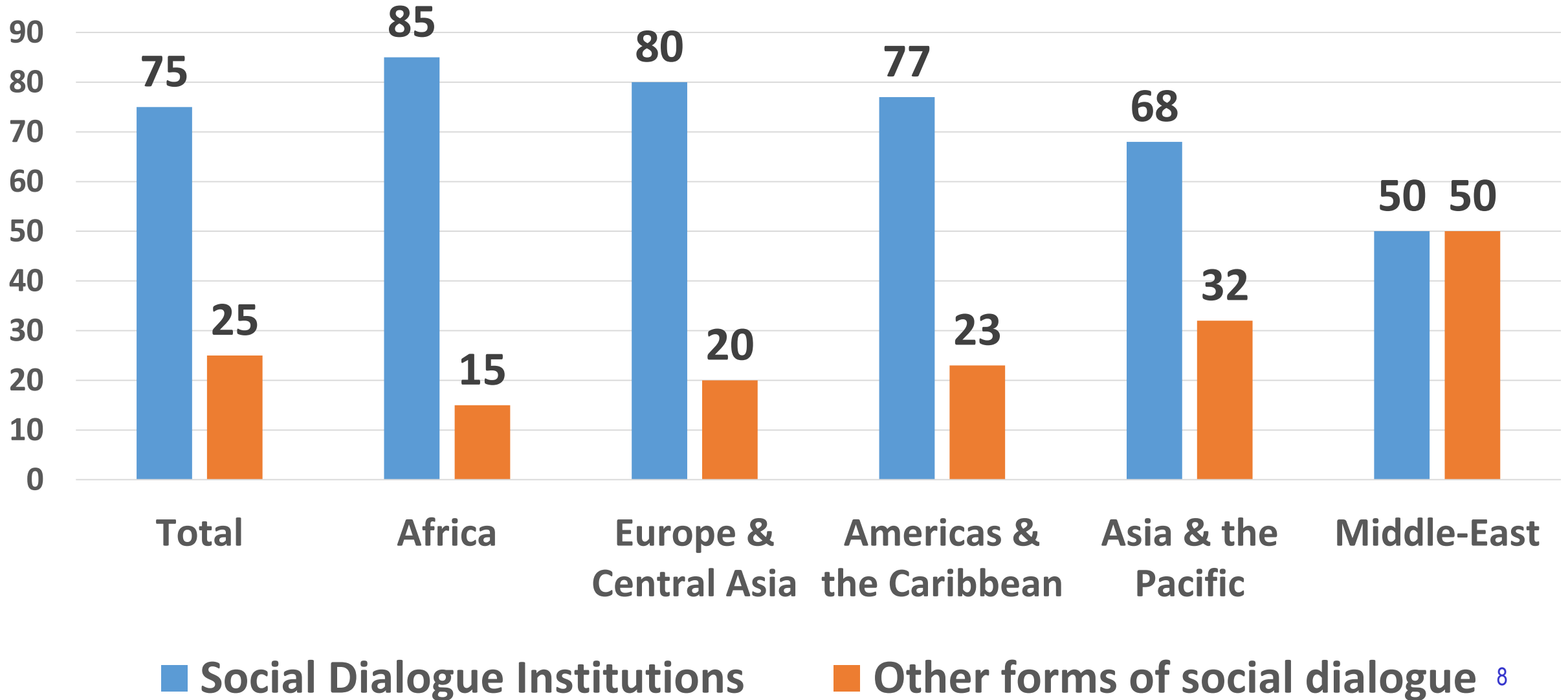


Social Dialogue Institutions




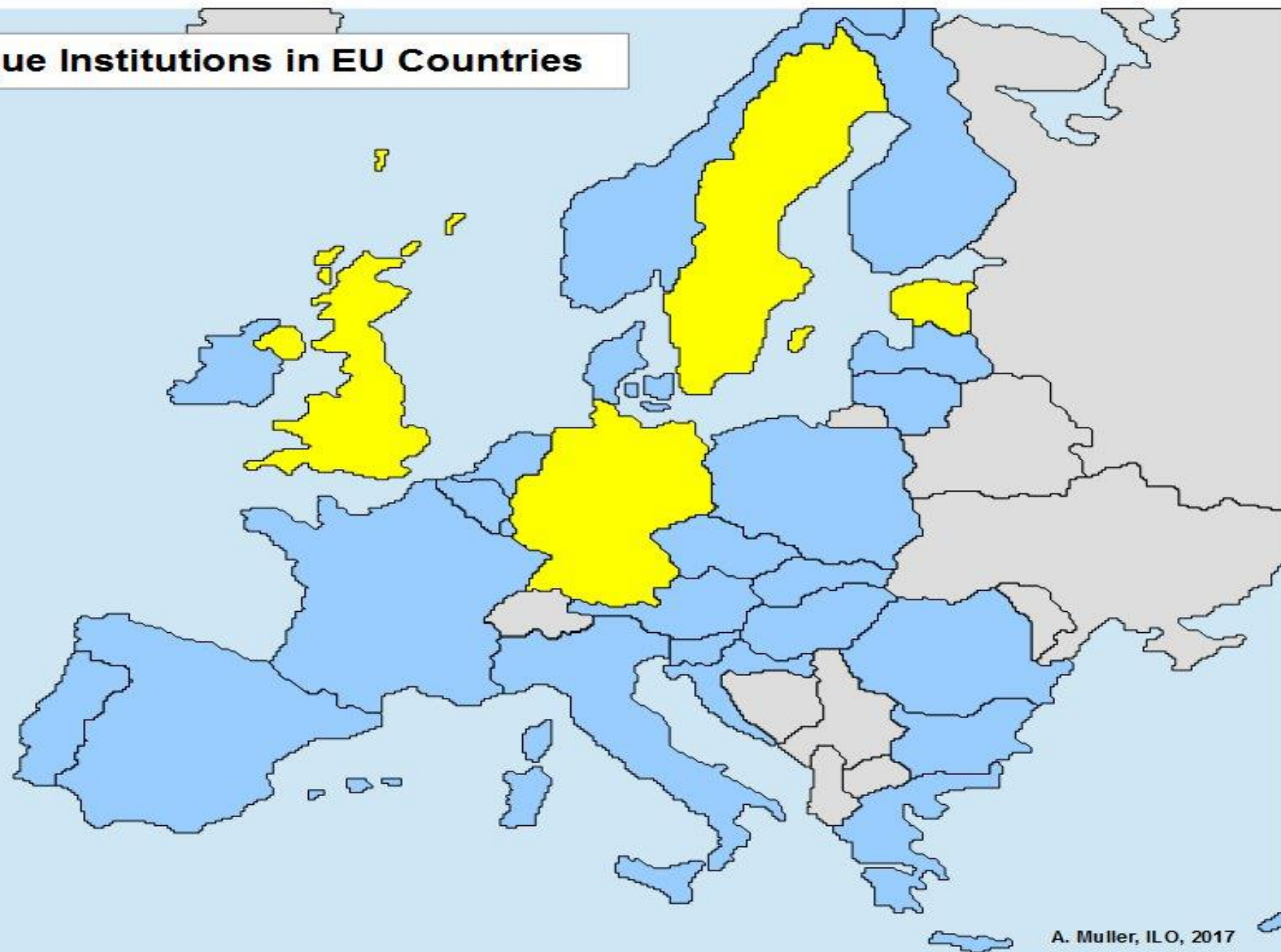
Angélica MULLER, ILO, 2017

National Social Dialogue Institutions (188 countries), % per region



Social Dialogue Institutions in EU Countries

-  Social dialogue institutions
-  Other forms of social dialogue





Functioning of social dialogue institutions

➤ Legal framework

- Constitution, law, decree or collective agreement

➤ Mandate

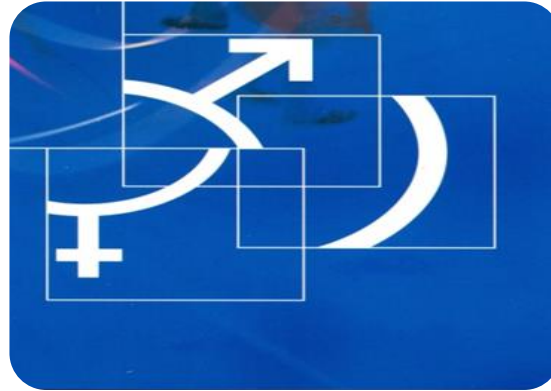
- Consultative and advisory forum
 - ✓ Requests of Government and Parliament (*with* or *without legal obligation*)
 - ✓ At own initiative
- Negotiation

➤ Specialised commissions

- Standing and *ad hoc* (labour law reforms)



Gender Equality & Social Dialogue



Women's NGOs



Quantity



Quality





Social Dialogue & Labour Law Reforms

- **ILO Technical assistance**
 - Conformity with ILO standards
 - Comparative studies
- **Topics**
 - Collective labour relations
 - Flexibility & Security
- **Coherency of the multilateral system**
 - ILO, World Bank, IMF and OECD





2030 Agenda: 17 Sustainable Development Goals

1 NO
POVERTY



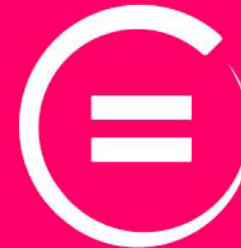
5 GENDER
EQUALITY



8 DECENT WORK AND
ECONOMIC GROWTH



10 REDUCED
INEQUALITIES



16 PEACE, JUSTICE
AND STRONG
INSTITUTIONS



Conclusions on national social dialogue institutions

➤ Diversity of forms

- Political context, traditions of industrial relations

➤ Importance of institutions

- Rule of law
- Responsibility vis-à-vis society

