National Social Dialogue Institutions: European and global trends

- International Labour Standards
- Legal and institutional framework
- Regional Trends
- Topics of discussion
Forms of Social Dialogue

- Governments
- Workers
- Employers
- Social Dialogue
- Civil Society (NGOs, Cooperatives)
Pre-requisites for Social Dialogue

- **Democracy & Freedom of association**
- **Political will**
- **Institutional Framework State’s Support**
- **Strong, independent, representative & technically competent social partners**
Levels of Social Dialogue & Collective Agreements

- International
- National
- Sector / Branch
- Regional / Local
- Entreprise
Ratification of ILO Convention No. 144 on Tripartite Consultation (International Labour Standards)

Campaign for universal ratification (2017-2019)

75% (139 countries)

88% in Europe and Central Asia
Classification of national social dialogue institutions

- **National institutions of general competency**
  - Economic and Social Council
  - High Council of Social Dialogue
  - National Social Dialogue Commission
  - Tripartite Forum
  - National Annual Conference

- **Other forms of social dialogue**
  - Specialized bodies: ILO activities, wages, employment, child labour, forced labour, social security, occupational safety and health (OSH)
  - Social dialogue without formal institutions
National Social Dialogue Institutions (188 countries), % per region

Social Dialogue Institutions | Other forms of social dialogue
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Total | 75 | 25 | 85 | 15 | 80 | 20 | 77 | 23 | 68 | 32 | 50 | 50
Africa | 25 | 15 | 85 | 20 | 80 | 23 | 77 | 32 | 68 | 50 | 50
Europe & Central Asia | 20 | 32 | 80 | 23 | 77 | 32 | 68 | 50 | 50
Americas & the Caribbean | 23 | 32 | 77 | 50
Asia & the Pacific | 23 | 32 | 50
Middle-East | 23 | 32 | 50
Functioning of social dialogue institutions

- **Legal framework**
  - Constitution, law, decree or collective agreement

- **Mandate**
  - Consultative and advisory forum
    - Requests of Government and Parliament *(with or without legal obligation)*
    - At own initiative
  - Negotiation

- **Specialised commissions**
  - Standing and *ad hoc* (labour law reforms)
Gender Equality & Social Dialogue

Quantity ➔ Quality

Women’s NGOs
Social Dialogue & Labour Law Reforms

- ILO Technical assistance
  - Conformity with ILO standards
  - Comparative studies
- Topics
  - Collective labour relations
  - Flexibility & Security
- Coherency of the multilateral system
  - ILO, World Bank, IMF and OECD
2030 Agenda: 17 Sustainable Development Goals

1. No Poverty
2. Gender Equality
3. Decent Work and Economic Growth
4. Reduced Inequalities
5. Peace, Justice and Strong Institutions
Conclusions on national social dialogue institutions

- Diversity of forms
  - Political context, traditions of industrial relations

- Importance of institutions
  - Rule of law
  - Responsibility vis-à-vis society